

International Christian Centre Oloolua 3-Year Strategic Plan:

Win, Strengthen, Multiply

Vision:

**Connecting and raising Christ-Like
disciples**

Mission:

**To Know God, grow in Christ, and make
disciples who impact communities.**

Three-Year Strategic Overview and Progression

YEAR	PRIMARY FOCUS	KEY OUTCOME
Year 1	Evangelism & Discipleship	Numerical growth and spiritual foundation
Year 2	Financial Stability	Sustainable and accountable ministry funding
Year 3	Ministerial Education	Equipped and multiplying leadership

**Year One: Growth
Through Evangelism
and Discipleship**



Year One Objective: Reaching and Rooting Believers

Intentional Evangelism and Discipleship

Year One combines evangelism and discipleship to ensure growth is both numerical and spiritually deep.

Spiritual Rooting of Believers

Discipleship nurtures new believers into mature followers through study, prayer, fellowship, and service.

Culture Change in Church

Making soul-winning and spiritual growth the responsibility of every member, not just leaders.

Measuring Success by Connection

Success is measured by new believers' connection, care, and development beyond attendance numbers.



Key Strategies for Evangelism and Discipleship

Evangelism Approaches

1. Monthly outreach-Active outreach.
 - a) Every last Saturday of the month
 - b) Every last Sunday of the month –Worship Experience, Revival
2. Personal evangelism training- Culture change.
 - a) Relational invite-a-friend initiatives foster faith growth.
 - b) Launch/grow of Connect groups-Home church
 - c) Family/Connect Sunday

Discipleship Integration

- a) New believers join small groups (Connect) for teaching, fellowship, and accountability to encourage spiritual maturity.
- b) Baptism

Leadership Training

Training and empowering small group leaders ensures mentorship and pastoral care at the grassroots level.



Key Outcomes

- 50–70% growth- 110 Members
- 60% in small groups
- 70% retention
- 12+ outreaches annually
- Happy cohesive, joyous Church

Financial Stability

Year Two Objective: Strengthening Financial Foundations



Financial Stability as Discipleship

Financial stewardship is framed as an expression of spiritual maturity and obedience within the church community.

1. Develop faithful and leaders who have financial integrity.
2. Teach Generosity over duty.

Consistent Giving and Budgeting

Emphasis on is on generosity and responsible budgeting to ensure sustainable financial health for ministry growth.

1. Encourage generosity. Self sustaining

Aligning Resources with Priorities

Financial resources are strategically allocated to support mission-critical activities and church expansion.

1. Strict Budgeting. Budget committee.

Reducing Leadership Stress

Strong financial foundations help minimize crisis management and create a nurturing environment for ministry.

Key Strategies and Financial Outcomes



Biblical Stewardship Teaching

Teaching on tithes, offerings, and generosity helps members grasp the spiritual purpose of giving.

Financial Management and Budgeting

Clear budgeting and financial reporting ensure departments align spending with the church's vision and build trust.

Income Diversification and Growth

Modest income-generating initiatives complement ministry goals and promote steady financial growth.

Financial Stability Outcomes

Increased giving, balanced budgets, and financial reserves enable ministry support and future expansion.

Discipline in Resource usage. Eliminate misuse/Encourage stewardship.

Ministerial Education

Year Three Objective: Developing Equipped Leaders



Leadership Development Goal

Focus on cultivating spiritually mature and doctrinally sound leaders to advance the church's vision effectively.

1. Leadership class
2. Coaching/Mentorship

Ministerial Education Focus

Equip leaders with biblical knowledge, leadership skills, and practical ministry competencies for effective service.

1. Bible Study/Bible school-Formal education
2. Short course on ministry

Mentorship and Support

Use mentorship to reinforce knowledge through relationships, ensuring leadership continuity and reducing burnout.

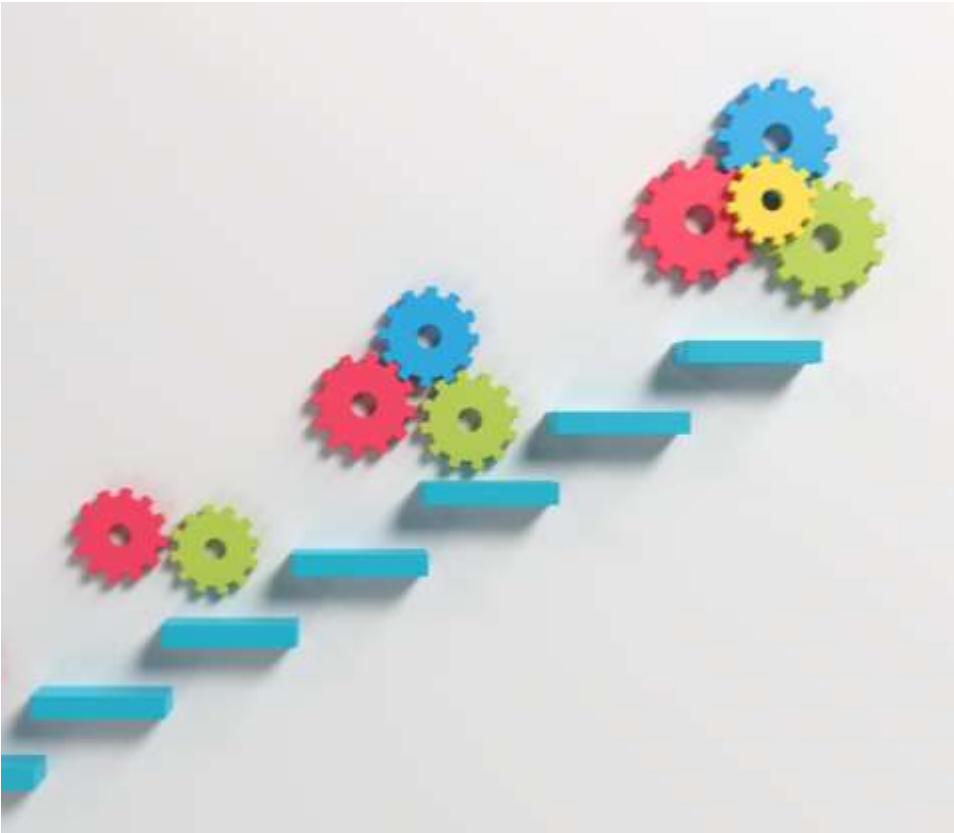
Pathways for Emerging Leaders

Provide clear development pathways from service roles to leadership, preparing for ministry expansion and growth.

1. Responsibility assignment.

Conclusion and Strategic Summary

Win, Strengthen, Multiply: The Strategic Journey



Evangelism and Discipleship

Year one focuses on evangelism and discipleship, prioritizing people and spiritual foundations for growth.

Financial Stability

Year two introduces financial stability to support growth through strong and accountable systems.

Ministerial Education

Year three focuses on ministerial education to equip leaders who can multiply the church's impact.

Sustainable Momentum

The strategy builds year upon year, creating sustainable momentum for faithful mission fulfillment.

New Church program



Service times and Programing.

- 1. 9am- Call time for all Core workers.**
- 2. 0915-945. Worship Team preparation/Testing of sound system.**
- 3. 0945- 0955- Praise and Worship Prayer on Oneness.**
- 4. 10am- 1030. Core workers Service/Bible Study/Leadership Forum.**
- 5. 1030-11am Corporate Prayer/Guided Intercession.**
- 6. 11.05 am- 1300 pm - Celebration Service.**
- 7. 11am-1255- Sunday School.**
- 8. 9am-10am Teens Service.**